

2025 Annual Report



**Free &
Inclusive
Domestic
Violence
Services**



hawcdv.org | 1-800-547-1649

**Where All
Survivors
are
Empowered
& Valued**

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A Message from HAWC's Board Chair & Executive Director

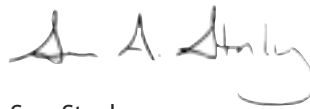
Dear Friends,

As we look back on Fiscal Year 2025, we do so with clear eyes and full hearts. This past year was marked by disruption and uncertainty, destabilizing systems that survivors and families rely on for safety and support. These conditions tested organizations everywhere. At HAWC, they also sharpened our resolve. Our team stayed anchored to a simple and powerful belief: **everyone deserves to be safe in their personal relationships and at home.** That clarity allowed us not only to endure a turbulent moment, but to move forward with purpose.

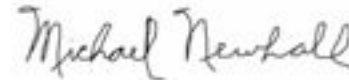
This year affirmed our vision of HAWC as a connector, convener, and collaborator, effectively leveraging mission-aligned partnerships to maximize impact. Through innovative collaborations with the Essex County Community Foundation's Digital Equity Initiative, Verizon, TEK, and More Than a Phone, survivors gained access to technology that opens doors to housing, employment, healthcare, and connection. By building strong relationships with local landlords, we launched a rapid rehousing program that moved families from crisis to stability with speed and dignity. Volunteers brought our Community C.A.R.E. Campaign to life, transforming everyday spaces across the North Shore into places of awareness, guidance and possibility. Each partnership reflected a shared commitment to building systems that work better for survivors—now and into the future.

And always, at the center of this work, are you—our supporters. Your partnership is foundational. In moments of uncertainty, your investment allowed HAWC to remain steady, creative, and bold. Because of you, we are positioned not just to respond to need, but to lead as a regional force for collaboration, cooperation, and forward-thinking solutions. Together, we are building a future where safety, stability, and opportunity are not fragile or rare, but accessible to all. We are deeply grateful to be shaping that future with you as our partners.

With gratitude and hope,



Sara Stanley
Executive Director



Michael Newhall
Chair, Board of Directors



Tech Partners Help Provide Basic Needs for the Modern Age

For four decades, HAWC has supported survivors of domestic violence as they rebuild their lives. Our work has always combined powerful advocacy—helping survivors navigate the court system and enforce their legal rights—with meeting tangible, basic needs like shelter, food and clothing.

But as the world has changed, one essential need increasingly stood out of reach: safe, reliable access to technology. In today's world, access to a computer and the internet is not a luxury—it is the gateway to employment, housing, healthcare, education, and financial stability. Without it, survivors face yet another barrier to rebuilding their lives. Through transformative partnerships with the Essex County Community Foundation, Verizon, TEK Collaborative, and More Than a Phone, HAWC is closing this gap and redefining what survivor-centered support looks like in the modern age.

A Program Designed with Survivors at the Center

Following a pilot in 2023–2024, we are now entering our third year of partnership together with our tech partners, HAWC launched a digital equity program that provides survivors with a laptop, a mobile hotspot, and 12 months of free internet service. A similar partnership with national non-profit More Than a Phone provides free smartphones and cell service for four months.

Safety First—Always

Safety is the foundation of this program. Using a computer or cell phone that an abusive partner can access is extremely dangerous. Technology-facilitated abuse is evolving rapidly and online searches related to domestic violence, housing, or divorce can trigger dangerous escalation if discovered.

Providing survivors with their own secure laptop allows HAWC to communicate confidently via email, knowing those communications are private. It gives survivors the freedom to seek information, apply for resources, and plan their next steps without fear of being monitored.

Mobility That Matches Real Life

Survivors often relocate one or more times in the first year after leaving an abusive relationship—staying with friends or family, in shelter, in temporary housing, and eventually in a permanent home. It recognizes the reality of survivors' lives and supports continuity in moments of transition.

Time Is Power

This program also restores something survivors rarely have enough of: time. Instead of spending hours traveling to an office, library, or bank—or making repeated phone calls that go unanswered—survivors can manage critical tasks online.

Organizational Impact and Future Growth

Digital equity is a transformational leverage point—one of the most impactful investments we can make to help survivors stabilize and thrive. We are deeply grateful to Verizon, More Than a Phone, Essex County Community Foundation, and TEK Collaborative for leading the way and investing in the fulcrum of change. Together, we are not just closing the digital divide—we are opening pathways to safety, stability, and opportunity.

The Verizon logo, featuring the word "verizon" in a bold, red, lowercase sans-serif font.The logo for "More Than a Phone", with "MORE" in large purple letters and "THAN A PHONE" in smaller purple letters below. The letter "O" in "MORE" is replaced by a heart shape with a red-to-orange gradient.

TEK COLLABORATIVE
TECHNOLOGY EDUCATION KINDNESS



Volunteers Power the C.A.R.E. Campaign

In October 2024, in recognition of Domestic Violence Awareness Month, HAWC proudly launched its first annual Community C.A.R.E. Campaign—a new initiative designed to raise awareness about domestic abuse and activate communities as partners in prevention and support. C.A.R.E., which stands for Community Awareness, Resources, and Empowerment, sends a clear message: help is available, survivors are not alone, and everyone has a role to play in creating safer communities.

As Julie Gerraughty, HAWC’s Director of Development, shared, “Domestic violence affects people from every background and every neighborhood. When communities come together to share resources and raise awareness, we strengthen our collective ability to support and empower survivors.”

Throughout the month, HAWC staff and volunteers distributed 450 resource packets across the North Shore to local businesses and organizations where disclosures are most likely to occur. These packets included hotline cards, information about HAWC’s free and confidential services, and simple guidance on how to respond if someone shares that they are experiencing abuse. By equipping community members with knowledge and tools, the C.A.R.E. Campaign helps turn everyday spaces into points of connection and safety—reinforcing that a resilient, compassionate community is built when awareness leads to action.



From Crisis to Home: Rapid Rehousing for Survivor Stability

For survivors of domestic abuse, leaving an abusive relationship often brings a new and urgent crisis: housing instability. Without safe, affordable places to live, survivors face immense pressure to return to unsafe situations or endure homelessness. In response, HAWC launched a new Rapid Rehousing (RRH) pilot program to help survivors move quickly from crisis into permanent housing—transforming emergency intervention into long-term stability. Through a dedicated team consisting of a housing navigator and RRH advocate, HAWC supports survivors in locating housing, accessing rental assistance, and stabilizing their lives.

Central to this program is intentional relationship-building with local, independent landlords. Survivors referred to RRH often face barriers that make housing difficult to secure—low credit scores, limited income, unemployment, disabilities, or criminal records linked to abuse. Rather than relying on large property management companies with rigid screening requirements, HAWC invested time in educating and partnering with community landlords who believe in our mission.

Through trust and collaboration, four local landlords opened doors to safe, affordable apartments for five RRH households—overlooking barriers that had previously made housing unattainable. These partnerships not only made this program possible, but also laid the foundation for future housing opportunities for other survivors.

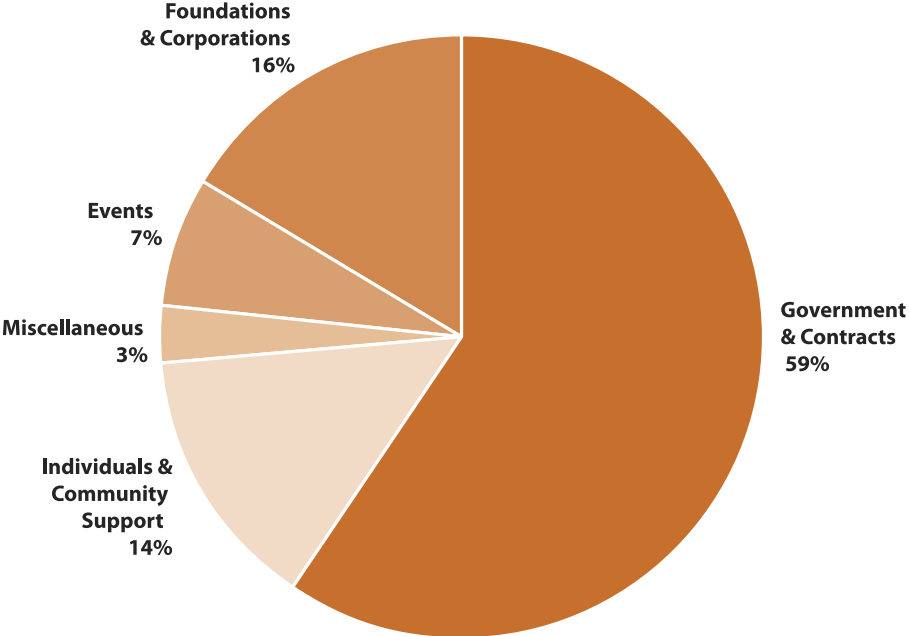
The impact has been profound. The five survivors served by the program—some fleeing abuse with children—had been living in cars, storage units, tents, or on the street, often unsure where they would sleep each night. Survivors who once felt hopeless now report relief, renewed confidence, and the ability to focus on employment, healing, and family stability. For survivors, a home is more than shelter—it is the foundation for autonomy, recovery, and a future defined not by abuse, but by safety and possibility.



Fiscal Year 2025 Snapshot

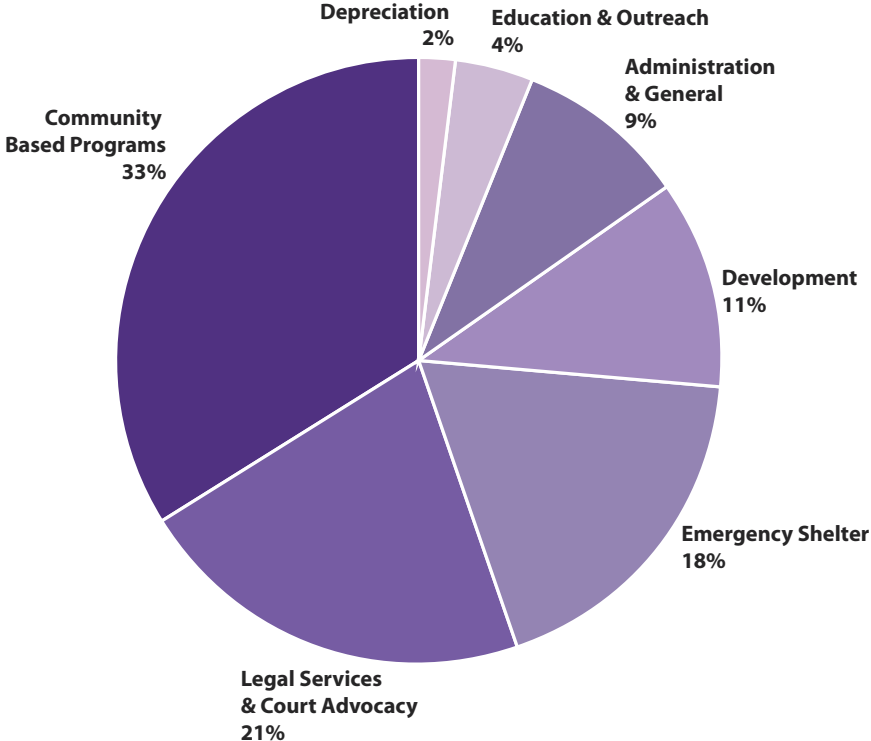
Revenue:

Government & Contracts	\$1,871,941
Individuals & Community Support	\$ 452,049
Events	\$ 223,431
Miscellaneous	\$ 89,271
Foundations & Corporations	\$ 520,452
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Total Gross Profit	\$3,157,145



Expenses:

Community Based Programs	\$ 937,289
Emergency Shelter	\$ 517,456
Legal Services & Court Advocacy	\$ 588,531
Development	\$ 317,653
Administration & General	\$ 263,275
Education & Outreach	\$ 118,275
Depreciation	\$ 62,155
<hr/>	
Total Expenses	\$2,804,633



FY25

Impact by the Numbers

2044 survivors of domestic violence as a result of your support.



1049 clients received community based advocacy with

10367

points of service.



48 survivors benefitted from free legal representation.



99 families lived in our Emergency Shelter.



More than **800** calls were made to our 24-hour hotline.



67 clients cumulatively attended

217 Support Group sessions.



1433 clients accessed support from a legal advocate

8920 times.



HAWC Staff & Pro Bono Attorneys provided

123 hours of free legal advice to some of our most vulnerable clients.



25 children participated in our Parent Child Trauma Recovery Program.



HAWC in the News and in the Community

On this page

- HAWC volunteer Steve Becroft was awarded the 2024 Reverend Gomes Award by Senator Seth Moulton.
- Board Member Matt Cushing & his son at Saint John's Prep Gender Equity Initiative.

Next Page

- HAWC's Manager of Community & Advocacy Services, Yamily Byas, recognized by the Peabody Chamber of Commerce for her community leadership as founder of Mamas Unidas.
- HAWC honored volunteer Karina Roarke at the 2nd Annual Gloucester Equality Day Celebration.
- HAWC's Executive Director Sara Stanley awarded the 2024 Distinguished Leader award by North Shore Chamber of Commerce.





Our Donors

For over forty years HAWC has relied on the generosity of community partners, committed businesses and individuals to support and fund our lifesaving programs and services. As a small non-profit we benefit from all donations. Every gift has an impact, and we are grateful.

Too numerous to list here, we would also like to thank everyone who donated physical items and gift cards that help our clients rebuild their lives.

\$40,000+

Essex County Community Foundation
Brace Cove Foundation
Marigold Charitable Trust
Cummings Foundation
Edward S. & Winifred Moseley Foundation
St. Stephen's Housing Corporation
The Ludcke Foundation

\$20,000-\$39,999

Estate of Bonnie Roberta Barish
Raymond & Dianne Carey
The Rogers Family Foundation
Bruce J. Anderson Foundation
Charles Sanders Trust
David & Catherine Gravel
The M&T Charitable Foundation
The Commonwealth of Massachusetts
RiverStone International Insurance .
Baxley Foundation
Jennifer & Andrew Greenfield Family Foundation
Salem Five Charitable Foundation
Eastern Bank Foundation

\$10,000-\$19,999

Theda and Tamblin Clark Smith Family Foundation
Rockland Trust
John MacNair Charitable Trust
Burch Ives Family Charitable Foundation
The First Church of Christ Old North
Wendy Pirsig
Cell Signaling Technology
Foundation M
Neal Rantoul Foundation
Virginia Wellington Cabot Foundation
New England Biolabs
Frederick E. Weber Charities Corporation

Sarah G. McCarthy Memorial Foundation
Morgan Stanley Gift Fund
The Deirdre M. Giblin and David B. DuBard Charitable Foundation
Spindrift Beverage Co.
Corinne Heffron
Lisette S. Venier Charitable Foundation
Sentinel Group

\$2,500-\$9,999

Town of Marblehead
Timothy & Joanie Ingraham
The Women's Fund of Essex County
Mabelyn Lopez
Sandra Ray
Charles & Dorothy Crespi
The Morrison & Foerster Foundation
Edward Colbert
Planet Aid Inc.
St. John's Episcopal Church, Beverly Farms
Joanie Ingraham
Institution for Savings
Newburyport Bank
Leslie S. Ray and Marcia C. Ray Foundation
The Boston Foundation
North Shore Bank

\$1,000-\$2,499

ABT Yoga
Matt & Leslie Cushing
Emmanuel Church of Manchester
John & Lauren Guley
James Sweet
Texas Roadhouse
Town of Boxford
POS Supply Solutions
Peter & Suzanne Conway

Baker Hughes Foundation
Trina Smith
St. John's Preparatory School
Mass General Brigham
Isaac Munroe Foundation for Children
Second Congregational Church, Beverly
William Marchal
Hancock Associates
Joan Batchelder Trust for the Homeless
Silver Lining Solutions Inc.
Rotary Club of Gloucester
Tremblay Family Foundation
Nathan Asel
Percent Impact Foundation
Mintz
Coastline Marine Service LLC
Jane Heck
The Baystate Financial Charitable Foundation
Robert Solomon & Elisa Castillo
Jennifer Santerre
Sara Stanley & Joseph Atchinson
Medtronic
United Way of Massachusetts Bay & Merrimack Valley
Michael Newhall
Hubert & Frances DeLacvivier
Amy Sollins
The Baupost Group
Diane Faissler
Matt & Andrea Mozur
Timberland
Jennifer Inglis
Nicholas & Michelle Baras
Paul Murray
Salem Garden Club
Cape Ann Savings Bank
Massachusetts Association of REALTORS
First Church in Wenham

The First Church in Swampscott
Dr. Laurel Bauer
Prime Group Shetland Park
Antonella Cucchetti & Dr. Tasso Kaper
Robbins Nest Foundation
Lisa Sacco
Paul Kurker & Lynn O'Brien
Mary Kay Klein
Harmonic Drive
Marblehead Bank
Arlene Germain
Godfrey & Ann Perrott
The Shribman Family Foundation
William & Susan Indresano
CSL International
Oliver Wadsworth, Jr.
Dr. Michael & Brenda Silverman
Richard Leavitt
Sleeping Tiger Fitness & Martial Art

\$250-\$999

Kurt & Therese Melden
Lynn Community Health Center
Orange Rose Foundation
Michael & Omni Raimo
Alan & Leigh Scharfe
David Brown
Jennifer Koiles
Faxon Michaud
Beth Massaro
Gail Whitney
Town of Essex
Shayna Morris
Kelly Matthews
Korlina Jackson
The Salem Flea Marketplace
Matthew Gaudet

Star of Bethlehem Lodge AF & AM
Trish Moore
Dave & Maryanne Askwyth
Erin Truex
Jennifer Vaughn
JJ Welch Construction
Bob & Catherine Woodbury
Leslie Waldorf
Hannah Sanchez
Hilary Anderson & Olaf Stelling
Dennis & Terese Barous
Nancy Lewis
Diane Fawley
Robert (Dean) Gilligan
Ira & Susan Evans
Margaret Avery
Mary Jane Restuccia
Susan Halpern
David & Barbara Schlumper
Second Congregational Church, W. Boxford
Dr. Robert Jerin
James Siergiewicz & Barbara Seed Siergiewicz
Ralph & Frannie Roberto
Garlan & Jody Morse
Nat Casey
Raymond James Charitable Fund
Deirdre Giblin
Point32Health Foundation
Law Offices of Nicole M. Bluefort
Angela Keithahn
Ed & Martha Miller
Connor Shea
John Singleton, Jr. & Jackie Singleton
Align Credit Union
Sandra Edwards
A&A Services
Harold Jones

First Congregational Church of Rockport
Cory and Christine Flashner
Gloucester Female Charitable Association
Laura Madison
MA League of Community Health Centers
The New England Poster Company
Dr. Julie Breskin & Jeff Gross
Busy Bee Society
Charles & Natalie Grigg
Reading Cooperative Bank
Kathleen Lynch
Bank of America Charitable Foundation
Order of Sons and Daughters of Italy in America
Steven & Linda Landry
Joseph & Anne Gaudet
The Witchery
Susan McEachern
Ana Cambell
Kim Joyce
Sam & Sue Philbrick
Ruben Brown
Give Lively Foundation, Inc
Susan Selman
Pastoral Ministries at Brooksby Village
Bernard Coyle
Ebenezer Tax & Services
Michael Reardon
Gail Arnold & Timothy Segall
Paul & Ann Tucker
Lin Pierson
Lynn Housing Authority
Amy Smith Christophel
John & Julianne Cushing
America's Charities
Patti Beckwith
Elizabeth Chaves
Brian & Joan Heffernan

Natalie Blue
First Universalist Church of Essex
Jeff Cohen
Debra Lemieux
Elizabeth Darragh
MassLock Inc.
Mary Foss & Bob Murphy
Robert & Bernice Pasternak
Dakota Russell
Judith Klein & John Soursourian
Sara Darrieulat
Francis Conte
Joanne O'Connell
Niramom Coombs
Josephine Currie
Sigma Phi Gamma Int'l Sorority Nu Chi Chapter
First Baptist Church in Beverly
Sally Johnson & Geoffrey Wilkinson
Victoria Mullen
Donna Ceglia & Daniel Nadeau
John & Maire MacLean
Sandi Rygiel
Alvah Parker
United Way of Greater Atlanta
Michael Bachmann
Heather Kelley
Danvers Kiwanis
Hamilton Wenham Mothers Club
Daniel Szafran
Elizabeth Bradt
Pedro Rivera
Koto Asian Fusion
Ralf & Terrie Pirozzi
Michael & Becky Gonyaw
Nick de Sherbinin
Galen Ho
Timothy Nash

Andrew MacDonald
John Cushing
Elizabeth Chase
Dr. Sam Keenan
Susan Case & Alfred Demaria, Jr.
Deb Edinburg
Helen Sides & Paul Viccica
Kara McLaughlin & John Keenan
Alyse Gause
John & Jodie Stevenson
Amanda Treat
David Kress
Chester & Ellen Clark
Endicott College
Ann Weiner
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Michael DiNapoli
Melody Nash
Meaghan Hamill
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Bob & Maida Broudo
Hound & Country Pet Care
Lee & Carolyn Libelo
Wendy Waller
Noah Nazarian
Joan McGowan
John Lally
Suzanne Barnicle
Jen Lynch
Hugh & Leslie Bethell
Jimmy & Michelle Baras
Timothy & Amy Dittrich

HAWC's mission is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services to victims of domestic violence residing in 23 cities and towns on Massachusetts' North Shore in order that they may make informed, independent decisions about their futures.



Healing Abuse **Working for Change**

27 Congress Street. Suite 204 | Salem, MA 01970

Direct: (978) 744-2299 x114 | Hotline: (800) 547-1649

hawcdv.org

