

HAWC

Healing Abuse **Working for Change**

ANNUAL REPORT

Fiscal Year 2019



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A Message from HAWC's Executive Director & Board Chair

As the Executive Director and Chair of HAWC's Board of Directors, we are honored to lead HAWC into its 41st year. As a result of your financial support in Fiscal Year 2019, HAWC addressed the needs of our community by offering crisis support, legal advocacy and education and prevention programming.

We have experienced exciting growth over this past year and are proud to have supported over 2,700 individuals and families. Most notably, we expanded both of our Children's Services and Legal Services programs both in terms of region and staffing. Because of you, our valuable supporters, these growing services mean that more children who have witnessed domestic violence will have access to trauma-informed care that bolsters their resilience and more survivors will know their rights as they navigate complex legal systems.

Together with you, our partners, we are focused on creating a future free of interpersonal and gender-based violence and oppression. We are committed to providing innovative services and to serving as responsible stewards of resources entrusted to us to advance our mission. Your critical financial support has made you part of the solution to create safer, healthier and happier communities. For that, we thank you and we are honored by your continued support. ❖



A handwritten signature in black ink that reads "Steph Hood".

Stephanie Hood, President, Board of Directors



A handwritten signature in black ink that reads "S. A. Stanley".

Sara A. Stanley, Executive Director

One Decision Changed Everything

Jennifer*, a young mother to two girls, knew she had to make a decision. After a 12-year long relationship, Jennifer's husband's abuse was putting her life in danger and hurting her girls. Last year, Jennifer made plans with a HAWC advocate: she and her daughters would flee and move into HAWC's Emergency Shelter.

The decision was not easy. Jennifer had met her husband when she was 18 years old and he was 27. At first, she found Brett* charming. When he became controlling and then physically violent, Jennifer thought that must be normal behavior in a relationship.

"When someone is older than you, you start to think that's how things are supposed to be," Jennifer said.

Brett isolated Jennifer from her parents, which devastated Jennifer as they were her main support system. When she did manage to see them and shared her concerns about the relationship, Jennifer's dad encouraged her to keep trying to make the marriage work.

And so, she stayed. Brett became even more controlling. He cut off Jennifer's access to the home's WIFI, took her car keys, and threatened to take her children away from her if she tried to leave. The physical assaults worsened over time, too. For Jennifer, the reality of her situation began to set in when her daughters started asking her why she didn't leave.

"When my HAWC advocate first told me about the shelter, I was scared because I didn't think it was a good place to raise kids. I didn't want to take my girls from the home they knew to this new place," Jennifer said. "But no one should be able to make you feel like you are nothing. Enough was enough. I had to make a change."

Once they moved into the shelter, Jennifer met with Julie Bakoian, HAWC's Manager of Legal Services, who accompanied Jennifer to court as she filed for an abuse prevention order from her husband. Jennifer was set up with free legal clinics with a HAWC attorney, who helped Jennifer with her divorce paperwork. With help from the advocates at the shelter, Jennifer applied for permanent housing, while she worked as a Certified Nursing Assistant to save money.

"Moving to the shelter was the best decision I ever made. I had my own room, and my kids and I had privacy. It was like home. The people who work there are so caring!"

Today, Jennifer is working full-time, living independently with her daughters, and thriving. Jennifer often reflects about how scared she was to reach out to HAWC for help and is grateful that she was brave enough to do so.

"I will never regret it," Jennifer said. ❖

* False names have been used for client confidentiality and protection.



Rock for HAWC: Local Music Community Steps Up for Survivors

Through her two decades of working in Mental Health Services, Angela Lee Belleville is very familiar with how much trauma can impact someone's mental health. Much of her job is dedicated to educating and providing trauma therapy, and she frequently refers clients to HAWC.

In 2015, Angela reconnected to her passion for playing music and wanted to find a way to celebrate the women musicians in the area and promote an important cause. With that in mind, Angela launched Rock for HAWC, a fundraiser show, in early 2015.

"When I started the event, I had recently settled in the area and met a lot of strong and interesting women musicians. I wanted to find a way that we could use our voice and our platform to help the community," Angela said.

Rock for HAWC began as a five-act, acoustic performance at The Indo in Beverly. Between ticket sales and raffles, the inaugural event raised nearly \$600 for the domestic violence survivors HAWC serves. Since then, the concert has relocated to Opus in Salem, grown significantly in attendees, nearly doubled in the number of performances, and has added fun new components, such as the sale of a CD featuring original music from local artists. Last year alone, Rock for HAWC raised more than \$1,600 for HAWC clients.

Angela first learned about domestic violence as a kid when a close family friend was a victim of domestic violence homicide by a partner.

"It was so tragic and utterly shocking. This was happening right underneath our noses, and we just didn't know. People don't always know the signs, resources, how to help, the seriousness of it all," said Angela. *"And this certainly influenced me—this desire to educate, raise awareness, and figure out ways to help the healing process."*

The willingness of local community members, businesses and musicians to jump in and make the event a success over the past several years has continued to impress and motivate Angela.

"When I first started this, I put my feelers out to see who might be interested in helping. Everyone just kept saying, 'yes, how can I get involved?'" Angela said. *"Now we have this cool little Rock for HAWC team including my husband, Christopher O'Keefe, and close friend, Shannon Reynolds, who have been incredible supports. The teamwork allows for each year to be a little bit bigger and better!"*

In 2019, Angela partnered closely with Koto's booking agent, Janee Cicero, to expand the fundraiser to Koto in Salem to make the event even more successful.

"Each Rock for HAWC event has its own special moments, but they all have this same powerful vibe. Everyone there knows they are contributing to something meaningful," said Angela.

CDs featuring the 2019 Rock for HAWC performers can be purchased by visiting rockforhawc.bandcamp.com/releases, and a portion of the proceeds will be donated to HAWC! ❖

Photo on the left: Angela Lee Belleville; Photo on the right: HAWC staff, Rock for HAWC musicians, and attendees pose for a group photo at Opus.



HAWC's Service Impact Fiscal Year 2019

"HAWC offers hope, a haven & a helping hand to lift women & families out of the despair & destruction of violence. As a former board member & current donor, I have seen how HAWC's programs, staff & volunteers provide needed resources & support to those in desperate need."

– Patricia Fae Ho, HAWC Donor

Total # of clients served:
2,707



1,349 clients received one-on-one advocacy



42 people were directly represented by a HAWC attorney



639 hotline calls were answered by an advocate or volunteer



67 adults and children found safety in our Emergency Shelter



160 people attended a HAWC support group



284 people received free, confidential legal advice from an attorney



1,597 people were served in court by a Legal Advocate 4,522 times



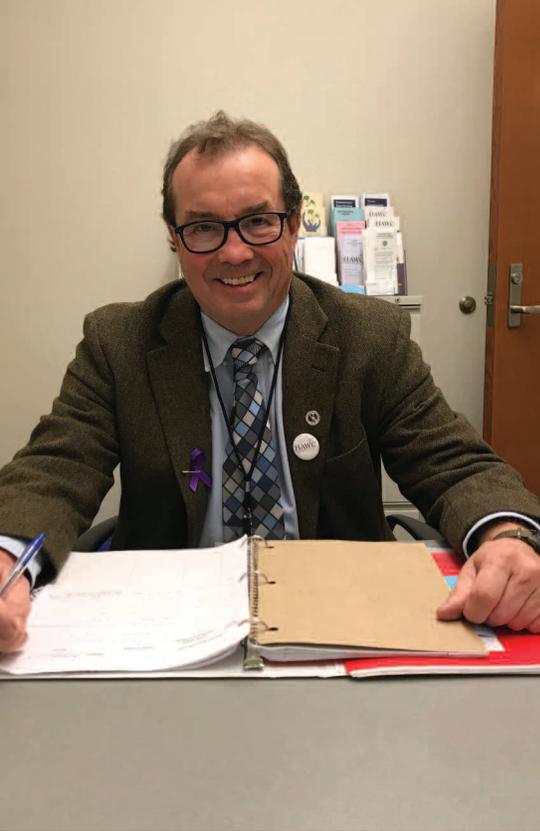


Photo: Dr. Robert Jerin

Volunteer Profile: Dr. Robert Jerin

A Steady Presence in Salem District Court

The first step toward safety for many domestic violence survivors is to file for an abuse prevention order against their abusive partner at one of the local courts. At each court in our service area, HAWC legal advocates and volunteers are at the ready to offer assistance. One such volunteer is Endicott College Professor Dr. Robert Jerin, PhD, who has been offering his expertise to HAWC and survivors for nearly 15 years.

“When you think about it, domestic violence is the most impactful crime there is. It doesn’t just affect an individual. It affects child witnesses, the economy, the community,” Dr. Jerin said. “Navigating the legal system can be very intimidating. As legal advocates, we help survivors see that it is valuable to stand up for themselves and move forward with their lives.”

Dr. Jerin was hired to start up the Criminal Justice program at Endicott in 1995. He dedicated the next 10 years to building out the curriculum, and developed several domestic violence-related courses. Dr. Jerin’s main academic focus has been on Victimology, which is the study of the impact of crime on victims and the ways in which treatment by the criminal justice system can have a lasting impact on a survivor’s journey to safety.

“When survivors come to court for the first time, they often feel like they’ve been thrown into the court system. They don’t know what it will be like to see their offenders in person again for the first time, and the process can cause new trauma,” said Dr. Jerin. “To volunteer, you need to focus, recognize each survivor’s individual needs, and to the best of your ability, assist them in the process.”

“Even when you think you aren’t doing enough to support the victim, you can tell how much of a difference just being there to support them has made to their lives.”

Dr. Jerin feels most proud when a survivor he had initially supported comes back to court to extend an order, and he can see a difference in their confidence level.

In addition to authoring book chapters and journal articles in the field of Victimology, Dr. Jerin has also co-authored the books *Elder Abuse and Neglect: A Victimological and Psychological Perspective*, *The Victims of Crime*, and *Victims of Crime: Understanding Victimology, Victimization And Victim Services*. He has also co-edited several volumes of *Current Issues in Victimology Research*. ❖

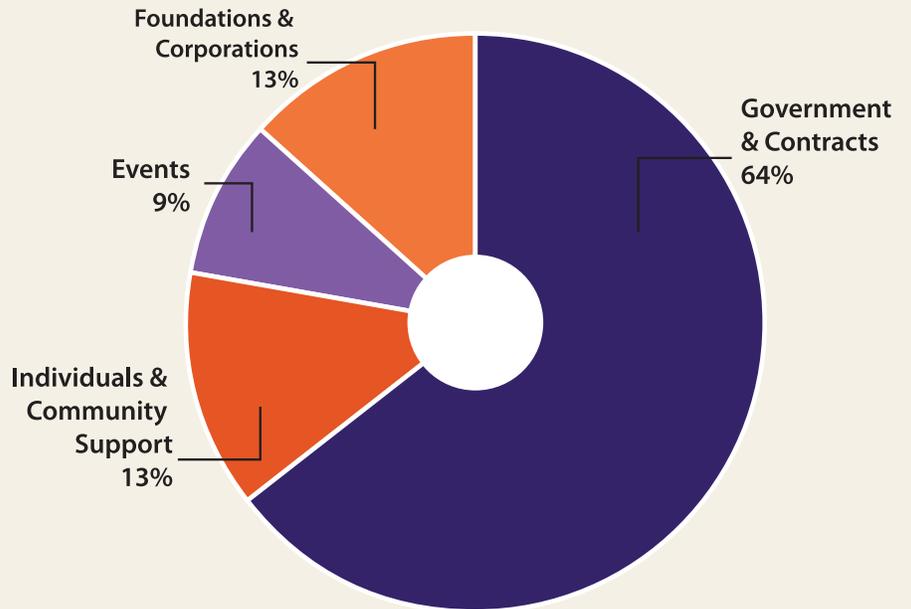
“Being able to support HAWC is an honor for us. Their work is critical to strengthening the well-being of our community & the individuals & family that are our neighbors and friends. We are so thankful they are here doing this important work.”

– Donors Robert & Stephanie Hood, President, HAWC Board of Directors

Fiscal Year 2019 Snapshot

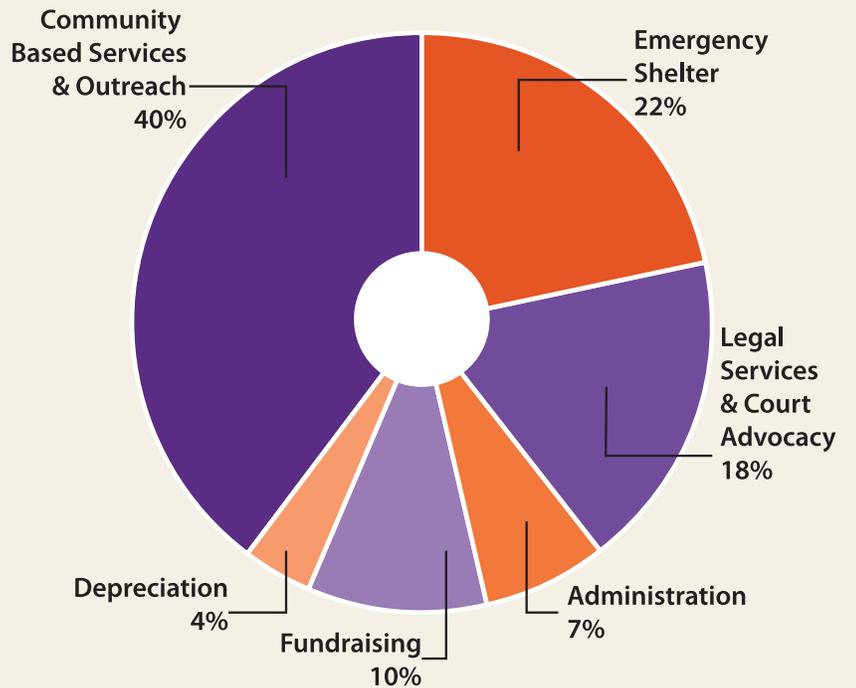
REVENUE:

| | |
|---------------------------------|--------------------|
| Government & Contracts | \$1,315,921 |
| Foundations & Corporations | \$ 271,487 |
| Individuals & Community Support | \$ 257,234 |
| Events | \$ 188,730 |
| Miscellaneous | \$ 8,045 |
| Total Gross Profit | \$2,041,417 |



EXPENSES

| | |
|-------------------------------------|--------------------|
| Community Based Services & Outreach | \$ 778,873 |
| Emergency Shelter | \$ 428,094 |
| Legal Services & Court Advocacy | \$ 346,145 |
| Fundraising | \$ 191,934 |
| Administration | \$ 136,391 |
| Depreciation | \$ 77,466 |
| Total Expenses | \$1,958,903 |





Be a Part of the Solution!

Donate

When you financially support HAWC, you are making it possible for thousands of survivors of domestic violence to seek support, safety, and resources. Your support has a direct impact on someone's safety.

Check Out Our Wish List

We are always in need of items such as gift cards, cleaning supplies, toiletries, new bedding, and more. Our website features a comprehensive wish list of all the items for which we are in need. Follow us on social media to hear about specific client needs.

Volunteer

We need you! Answer our 24-hour hotline, assist clients in court, or help us with the day-to-day administration of our offices, and make a true impact for survivors.

Create Change

There are so many ways you can create positive change every day. Contact your representatives to voice your support for legislation that supports survivors of domestic violence. Challenge harmful stereotypes that perpetuate violence. Organize a "Sip and Paint" fundraiser or ask for donations to HAWC for your next birthday. Don't forget to form a team for the 2020 Walk for HAWC. Learn more about how you can create change by visiting hawcdv.org/create-change.

Photos: Sara Stanley, HAWC Executive Director, and Chrissy Kenney, Senior Manager of Development, accept a \$10,000 contribution from HAWC Board Treasurer Paul Kurker, on behalf of Eastern Bank, where he is a Senior Vice President & Regional Team Leader; Hundreds gathered at the Salem Common on Sunday, April 28, to participate in the 2019 Walk for HAWC, which raised more than \$90,000 for the survivors of domestic violence that HAWC serves; Our youngest supporter, Georgia Wrenn, presents Sara Stanley, Executive Director, with a \$110 check, which she raised through sales from her apparel company, Georgia Made This.

To support HAWC, contact us at 339.883.1460 or giving@hawcdv.org.

Donor Honor Roll

Thank you to our generous supporters for making Fiscal Year 2019 a success. You are helping create safer communities.

\$50,000+

Edward S. & Winifred Moseley Foundation
The Peter and Elizabeth C. Tower Foundation

\$25,000 - \$20,000

Charlesbank Homes
Eastern Bank Charitable Foundation
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\$19,999 - \$10,000

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Steve Verga

\$2,999 - \$1,000

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"I chose to support HAWC because the well-being of children in our community is incredibly important to me. HAWC's Emergency Shelter serves many children each year, & I wanted to do something special to let them know that their community cares for them."

– Edward Gilmartin, HAWC Donor

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Harold & Cheryl Jones

Kim Joyce

Jean and Doug Karam

Elliot Katzman

Samuel Keenan

Stephen Kidder

Kiwanis Club of Danvers

Andrea & Daniel Lasman

Stewart & Rhonda Lassner

“For human beings to thrive & reach their full potential, they must be safe. Unfortunately, many people in our community are not safe at home. I give to HAWC because their team is on the frontlines to help children & families find safety. Whether it’s through advocacy in the courts, housing families in the shelter, or helping people find safe, alternative housing, HAWC provides essential services that help some of the most vulnerable people in our community leave violent situations & experience safety, perhaps for the very first time.”

– Ashley Gaddis, HAWC Development Committee Member & Donor



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In Kind Services Donations

A Cut Above
 Calvary Flooring
 Kishgraphics
 Christopher Padgett
 Shetland Park
 Sky Dog Technologies

Top Photo: Volunteers from Sentinel Benefits & Financial Group help sort and distribute donations for our Holiday Program. Last year, our Holiday Program provided more than 110 families with donations of new clothes, toys, gift cards and more.

Bottom Photo: HAWC supporters Kristie & Jeff Dickinson and Kim & Greg Woods were among the more than 160 guests who joined us to celebrate our exciting 40th Anniversary event milestone.

HAWC's mission is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services to victims of domestic violence residing in 23 cities and towns on Massachusetts' North Shore in order that they may make informed, independent decisions about their futures.



27 Congress Street. Suite 204 | Salem, MA 01970
Direct: (978) 744-2299 x114 | Hotline: (800) 547-1649 | hawcdv.org

Front Cover Photos:

(Top Row): Volunteers from Liberty Mutual helped clean up the yard at our Shelter, organize the garage, and move a heavy washing machine from the third floor to the garage; From Left: HAWC Intern Julia Bessy, Advocate Amber Gaumnitz, and Kristin Barry (far right), Director of Finance & Administration, accepts a large donation of toys from Matt Tina of the Marblehead Fire Department; From left: Pastor Guy Miller of ReMix Church, HAWC Board of Directors President Stephanie Hood, Pastor Tana Miller of ReMix Church, Rev. Julie Flowers of First Baptist Church of Beverly, and HAWC Executive Director Sara Stanley are about to lead the 5K Walk through Salem.

(Center Row): Volunteers for Sentinel Benefits & Financial Group's Day of Service; Daughters of Darkness Event at Hawthorne Hotel

(Bottom Row): Students from Salem State University came to our shelter to do clean-up and yard work; HAWC's Trailblazers & Torchbearers Anniversary Celebration honored the agency's 40-year history and the advancement of the social justice movement. It was held at the Beauport Hotel in Gloucester in October of 2018. Salem State University President John Keenan was honored. Here, he stands with Lauren Hubacheck (center), Assistant Dean of Student Experience & Transition at SSU and member of HAWC's Board of Directors, and Sara Stanley, HAWC's Executive Director; From left: Sara Stanley, Executive Director, Elisabeth Nash Wrenn, Senior Manager of Educational Programming, and City Councilor Beth Girard at the 2018 City of Salem Domestic Violence Awareness Month Proclamation