

# HAWC

Healing Abuse **Working for Change**

## ANNUAL REPORT **Fiscal Year 2020**





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## Fiscal Year 2021 Incoming Board Members

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### Cory Flashner

Attorney, Mintz

## A Message from HAWC's Board Chair & Executive Director

When the COVID-19 pandemic began in March of 2020, life as we know it changed. At HAWC, we feared what COVID-19 would mean for survivors. Increased isolation, loss of employment, homeschooling children, and financial stress all compound abuse. We are grateful that, with your support, HAWC was there for survivors, serving as a lifeline every single day throughout 2020.

HAWC responded to the dramatic onset of the Coronavirus pandemic and stay-at-home advisory with swift and comprehensive measures to ensure survivors of domestic violence had access to life-saving support. We transitioned all of our services to virtual delivery. Even though our clients were confined to the most dangerous place for survivors, their homes, HAWC was always a call or text away. We also reduced occupancy at our emergency shelter and relocated families to alternative housing that allowed for increased social distancing.

HAWC was able to respond to the rapidly evolving situation in real time because of your support. We think HAWC's impact during this time, as a result of your support, is best summed up by this quote from a survivor we served last spring:

*"Thank you. I can finally breathe now that I know you are going to help me."* – HAWC client

We are proud of our community's collective resilience in supporting survivors of domestic violence during this critical time. Your generous financial support provided hope during the darkest days and still does as we look ahead to what we hope will be brighter days in the future. Together with you, our partners, we will persevere through this time of hardship and emerge stronger than before.

Best wishes for the health and safety of you and all your loved ones. 💎



A handwritten signature in black ink that reads "Kim Joyce".

Kim Joyce, Chair, HAWC Board of Directors



A handwritten signature in black ink that reads "Sara A. Stanley".

Sara A. Stanley, Executive Director

# Finding Safety Amidst a Global Pandemic

## A HAWC Legal Advocate Helps One Client Navigate a Virtual Legal World

After experiencing emotional, verbal, and physical abuse at the hands of her husband for years, Lucinda\* knew she needed help. The recent onset of the COVID-19 pandemic had turned life upside down; when she tried to file for an abuse prevention order in the state of Missouri, she was told the courts were closed because of the public health crisis.

Luckily, Lucinda was able to flee to Massachusetts where she had family. Lucinda continued to receive threats from her husband, and he refused to release Lucinda's own green card to her. Lucinda called many organizations before reaching out to the Lynn District Court, who put her in touch with Idamay Eaton, a HAWC SAFEPLAN advocate.

At the time, the Essex County courts were closed, and all abuse protection order requests had to be filed online. A process which is daunting in person had become even more complex to navigate virtually. A non-English speaker who emigrated from Guatemala, Lucinda was understandably intimidated by the process. Ida, who is bilingual in both Spanish and English, expertly guided Lucinda through the application process, connected the client with a Spanish interpreter for the hearing, and supported the client in filing for the order. Lucinda was finally able to request that her husband be required to return her green card in the mail. Her request and the order was granted for a year.

Now, with her important documents in her possession and with a court order protecting her from abuse, Lucinda feels safe.

"Ida was so efficient in helping me. Ever since I started working with HAWC, I have felt more psychologically stable and happy. As time goes by, I am overcoming the mistreatment. I am sure of myself," Lucinda said.

Thank you for making success stories like Lucinda's possible during this challenging time. ❖

\*An alias has been used for client confidentiality and protection.



**1,382**  
clients received  
community-based  
advocacy  
with 13,279  
points  
of service.



## Your Impact

In FY20, HAWC was able to support a total of 2,186 survivors of domestic violence as a result of your support.

**29 survivors**  
benefitted from  
free legal  
representation.



**More than  
850 calls**  
were made  
to our  
24-hour  
hotline.



**129 clients**  
cumulatively attended  
952 Support Group  
sessions.



**65 adults &  
children** lived in our  
Emergency Shelter.



**HAWC Staff and Pro Bono  
Attorneys** provided 226  
hours of free legal advice  
to some of our most  
vulnerable  
clients.



**60 children**  
participated in our  
Parent Child Trauma  
Recovery  
Program.



**1,293 clients** accessed  
support from  
a legal  
advocate  
7,182  
times.



## A Covid-19 Snapshot

You may have heard reports on the news about domestic violence survivors being at an increased risk of danger during the pandemic, especially during the first few months of the stay at home advisory. Isolation is a driving force in abusive relationships.

Between mid-march and June 30, 2020, HAWC experienced nearly double the number of calls to our emergency hotline compared to the same time period last year. Thank you to our volunteers for helping us keep this resource staffed for any survivor who needs it 24 hours a day, 365 days a year. ❖



# HAWC Welcomes New Director of Programs & Community Partnerships



**H**AWC welcomed Jillian Nebesar, Licensed Mental Health Counselor (LMHC), to the team in February 2020 as our new Director of Programs and Community Partnerships. With more than 10 years of experience in the field of social work, Jillian brings a unique skillset to the HAWC team as a result of her past work helping children and families through

trauma, as well as residential and clinical care. In her role at HAWC, Jillian is slated to strengthen HAWC's partnerships within the community while further developing our programs and services to best meet the needs of survivors of domestic violence.

"Many agencies support their clients and connect them with services, but since moving to Salem about three years ago, I quickly noticed HAWC was doing a great job in engaging the community through education and outreach to ensure community members understood domestic violence and

supported survivors," Jillian said. "Joining the HAWC team fulfilled my long-time interest to be more involved in the movement to prevent gender-based and interpersonal violence."

Just weeks after joining the team, the COVID-19 pandemic led to a swift pivot in the way HAWC operates its program and services, with most programming being offered virtually. Jillian quickly led the necessary overhaul of services and stewarded the team through unprecedented challenges. As she looks ahead to the future beyond COVID, Jillian hopes the inequities and barriers survivors face that were highlighted as a result of the pandemic will motivate the community to make important change.

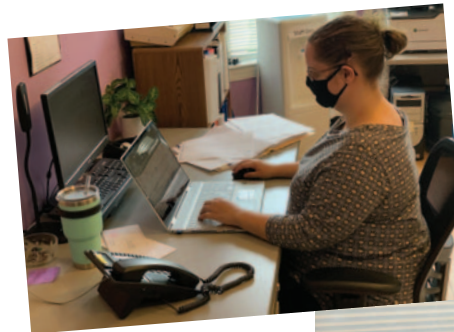
"I'm looking forward to doing more work with community outreach and partnerships to promote education and collaboration," Jillian said. "I'm also eager to expand the programming we offer to younger participants. Finally, I am committed to investing in our team, building their skills and supporting their leadership in our community."

Welcome, Jillian! ❖

## Thank You Grant Partners

Thank you to the following grant partners who increased their support or contributed to HAWC for the first time in response to the heightened effect COVID-19 has had on survivors of domestic violence in 2020:

**The Boston Foundation**  
**Community Development Building Grant, City of Salem**  
**Essex County Community Foundation**  
**Marigold Charitable Trust**  
**Massachusetts Office for Victim Assistance**  
**The Thomas Anthony Pappas Foundation**



The staff at HAWC's Emergency Shelter hard at work providing a safe haven for survivors of domestic violence while implementing safety and social distancing protocols amidst a pandemic.

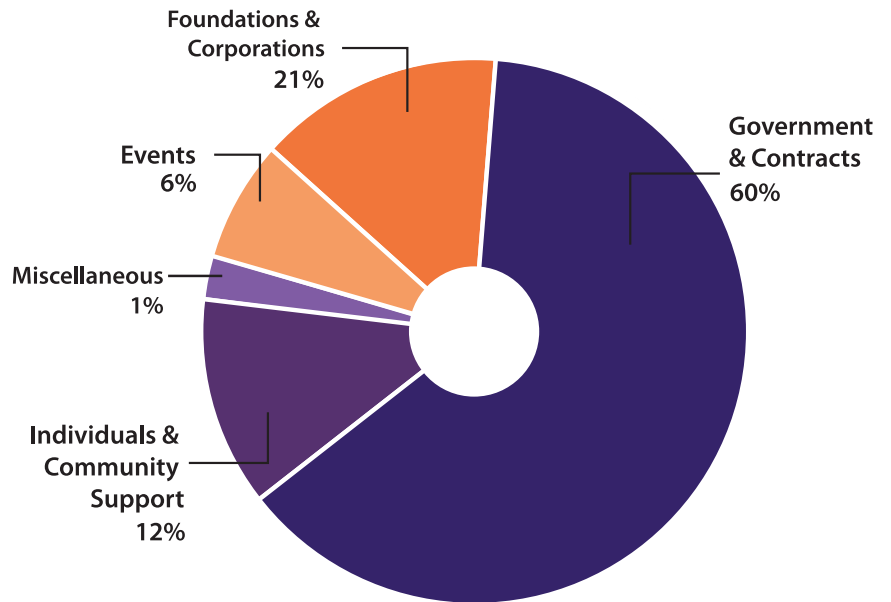


Thank you to the generous donors who donated crucial supplies for our toy therapy kits, which were provided to the families participating in our Parent-Child Trauma Recovery Program remotely.

# Fiscal Year 2020 Snapshot

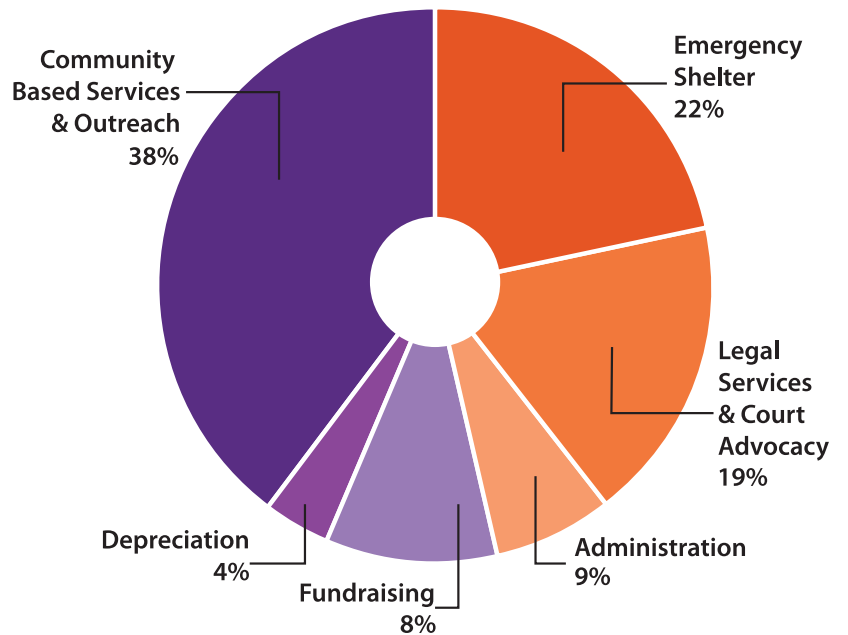
## REVENUE:

Government & Contracts	\$1,457,372
Foundations & Corporations	\$ 495,872
Individuals & Community Support	\$ 295,965
Events	\$ 153,251
Miscellaneous	\$ 13,484
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Total Gross Profit	\$2,415,945



## EXPENSES

Community Based Services & Outreach	\$ 798,123
Emergency Shelter	\$ 461,250
Legal Services & Court Advocacy	\$ 400,556
Fundraising	\$ 170,666
Administration	\$ 186,380
Depreciation	\$ 81,226
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Total Expenses	\$2,098,201



# Donor Listing

## \$40000+

Cummings Foundation  
Edward S. & Winifred Moseley Foundation  
Marigold Charitable Trust  
St. Stephen's Housing Corporation

## \$39999-\$30000

Franklin Square House Foundation  
Wells Fargo Government & Community Relations Group  
The Peter and Elizabeth C. Tower Foundation

## \$29999-\$20000

The Boston Foundation  
Eastern Bank Charitable Foundation

## \$19000-\$10000

Christiane Alsop  
Bruce J. Anderson Foundation  
Ray & Dianne Carey  
Coldwell Banker Residential Brokerage Cares  
Linda Crane Wallace  
Essex County Community Foundation  
Perpetual Trust for Charitable Giving  
The Rogers Family Foundation  
Thomas Anthony Pappas Charitable Foundation  
United Way of Massachusetts Bay & Merrimack Valley  
Women's Fund of Essex County

## \$9999-\$5000

Benevity Fund  
Cell Signaling Technology, Inc.  
Charles Sanders Trust  
CSL International  
East Boston Savings Bank Charitable Foundation  
Foundation M  
Joanie Ingraham  
Lisette S. Venier Charitable Foundation  
New England Biolabs, Inc.  
North Shore Bank  
Lucy & Peter Robbins  
Salem Five Charitable Foundation  
Sarah G. McCarthy Foundation  
Sentinel Benefits & Financial Group  
The First Church of Christ "Old North"  
Virginia Wellington Cabot Foundation

## \$4999-\$1000

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Neal Rantoul Foundation  
Network for Good  
Amber Newberry  
NorthEast Community Bank  
Ann & Godfrey Perrott  
Planet Aid Inc.  
Proscience Analytical Services  
QIAGEN Beverly  
Sandra Ray  
Frances & Ralph Roberto  
Salem Lions Club  
Kelsey Schroeder  
James Siergiewicz  
St. John's Preparatory School  
St. Michael's Church  
Sully's Tees LLC  
Temple Ahavat Achim  
The Clara & Harvey Pillsbury Foundation  
Topsfield-Boxford Community Club, Inc.  
Town of Boxford  
Town of Rockport  
William & Kathleen Truscott  
Oliver F. Wadsworth, Jr.  
Mary M. Weissblum  
YourCauseLLC

## \$999-\$250

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America's Charities  
James Ansara  
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Margaret Avery  
Terese & Dennis Barous  
Laurel Bauer  
Meghan Bedard

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Carole Bernstein  
Julie Breskin  
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Bettina Buchs  
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Eric & Mary Butler  
Cheryl Cannon  
Elisa Castillo  
Clifford Charney  
Edward Colbert  
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Niramon Coombs  
Thomas and Patricia Cronin  
John Cushing  
Laurel & Craig Deery  
Patrice DeLeon  
Kenneth Delpapa  
Tracy Demartino  
Stephen & Catherine DeSalvo  
Dino & Annalisa DiPalma  
Electric Insurance Company  
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First Church in Wenham  
First Congregational Church of Rockport  
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Cory Flashner  
Martha Gavin  
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Erminio Grasso  
Rebecca Green  
David & Carolyn Gregory  
Charles & Natalie Grigg  
Jackie Guglielmi  
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Timothy Ingraham  
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Janet Parker  
Alvah Parker  
James Rapoport  
Michael Reardon  
Mary Jane Restuccia  
Joseph Riley  
Eloise Riley  
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Rotary Club of Gloucester  
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Paula Russo  
Salem State University Foundation  
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Lily St. Germain  
Jodie Stevenson  
Michael Stockman  
Strategic Advancement Group, Inc.  
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Lloyd Ternes  
The Barbara P. Stafford Living Trust  
Kevin Tierney Sr  
Erin Truex  
Zoe Ulrich  
J. Webb  
Weston & Sampson Engineering Inc.  
Holly Willis  
Kim Woods

HAWC's mission is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services to victims of domestic violence residing in 23 cities and towns on Massachusetts' North Shore in order that they may make informed, independent decisions about their futures.



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