



ANNUAL REPORT
Fiscal Year 2022

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* retired June 2022

A Message from HAWC's Board Chair & Executive Director

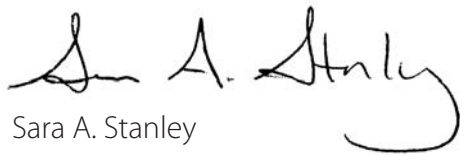
Navigating Historic Challenges - Together

The saying that "rough seas make great sailors" resonates with us as we reflect on the past year. With the shortage of affordable housing and mental health services reaching crisis levels, HAWC is evolving services to meet the challenges of our times: We increased our capacity to triage clients' immediate needs, continue to develop supportive services for children who have witnessed abuse, and are creating housing workshops to help survivors know their rights and access resources. Tested by the storms of the past two years, we look forward with optimism, confident in our ability to seize opportunities to make positive change.

It was with great joy that we were able to gather in-person for the 30th Annual Walk for HAWC and other events. The energy and enthusiasm generated by our individual and collective connections was electric and reminds us what we are fighting for. While there is still much work to do, we are grateful for our generous and engaged community. These connections will fuel us as we imagine new ways for fostering well-being for everyone in our communities.

We hope that HAWC's work, detailed in these pages, inspires you. All of us have a role to play in creating communities of safety and equity where everyone is empowered to contribute their unique gifts to the world. We look forward to working with you in the year to come! ♦




Sara A. Stanley
Executive Director


Elisa Castillo
President, HAWC Board of Directors

Tail Wags & Fluffy Hugs at HAWC's Emergency Shelter

This year Tori Brown, HAWC's Children's Services Advocate, introduced therapeutic support by therapy animals as a way to engage the youngest residents at HAWC's emergency shelter. Through interaction with Ryder, a specially trained therapy dog, children found a means of coping with stress, trauma, and anxiety, as well as a healthy dose of fun.

Ryder has been joining the children for story hour twice a week, as well as sticking around for a bit of playtime afterward. During this time, the children can pet, play, and snuggle with him while listening to the chosen story. In preparation for Ryder's visits to the shelter, children learn about safe and gentle ways to engage with animals and strategies to manage their emotions and behavior so they can have positive visits with him. These coping and expression skills are generalizable to many other realms of life.

This was particularly helpful for kids who were returning to school after extended virtual participation and experiencing difficulties in social interactions and connection to others. Parents have reported that building a relationship with Ryder has made a huge difference in their children's lives and they have noticed their behaviors starting to improve. When the children leave the shelter, they receive a framed picture of Ryder as a transition object to carry forward a positive memory of their time there. ♦

Ryder the Shelter Dog



Your Impact

In FY22, HAWC was able to support a total of 1967 survivors of domestic violence as a result of your support.



689 clients received community-based advocacy with 4,015 points of service.



65 survivors benefitted from free legal representation.



More than 688 calls were made to our 24-hour hotline.



67 clients cumulatively attended 103 Support Group sessions.



72 adults & children lived in our Emergency Shelter.



HAWC Staff and Pro Bono Attorneys provided 123 hours of free legal advice to some of our most vulnerable clients.



38 children participated in our Parent Child Trauma Recovery Program.



1,475 clients accessed support from a legal advocate 7,700 times.



Donations of Time & Talent

In FY22 HAWC's amazing team of diverse volunteers donated:

- 3950 hours of service on our 24-hour hotline.
- 2,000 hours of legal advocacy in the courts.
- 90 hours of work in our Holiday Program that provided 82 families with gifts.
- 200 hours accessing immediate client needs.

HAWC volunteers are crucial to HAWC's work and we are grateful.

Massachusetts Women of Color Network's 6th Annual Conference



HAWC staff members Rebeca Pinedo, Johengry Rivas, Yahaira Rivera and Maria Rivera

HAWC staff members Rebeca Pinedo, Johengry Rivas, Yahaira Rivera and Maria Rivera attended the Massachusetts Women of Color Network's 6th Annual Conference at the Wylie Inn & Conference Center on June 24, 2022. This year's conference was titled *"We Belong Here!"* and was a space created for self-identified BIPOC, women of color employees currently working in the DV/SA field in Massachusetts. The goal of this year's conference was to create *"a sacred time of celebrating survival, sharing space, networking with the community, professional and personal development, fun, and restorative activities"* including restorative care, financial independence, and racism in the workplace workshops. ❖

Working Together to Create Change



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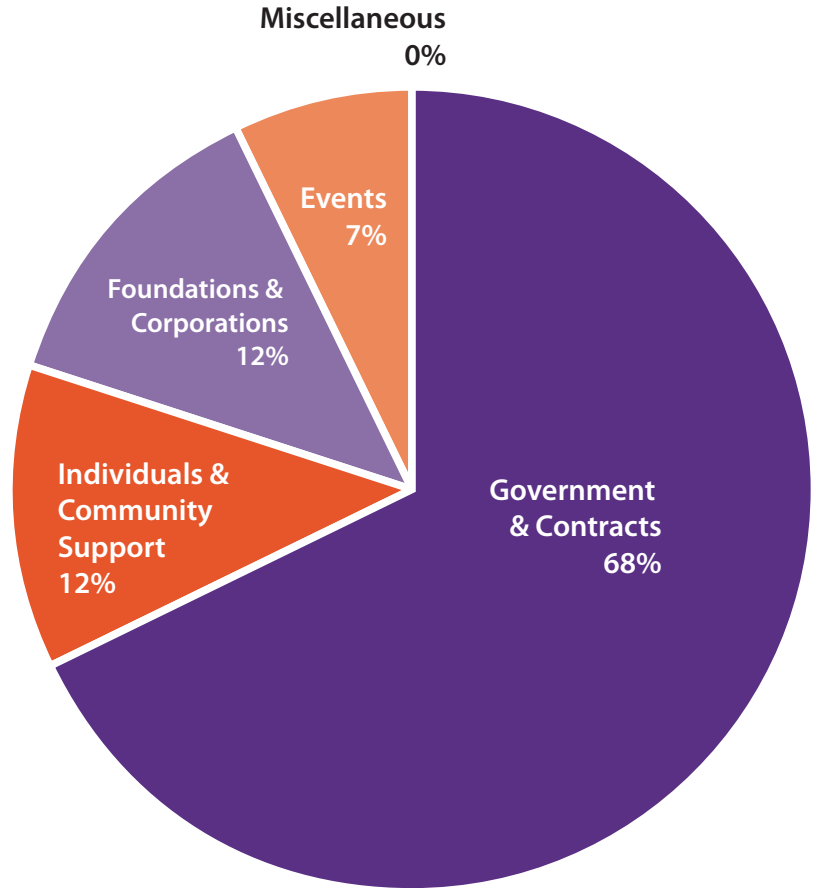
Photos:

- 1/ HAWC staff kick-off Domestic Violence Awareness Month in October
- 2/ HAWC celebrates their dedicated & skilled volunteers at the Adriatic Restaurant.
- 3/ The 30th Walk/Run for HAWC was back with the community raising funds and awareness for survivor services.

Fiscal Year 2022 Snapshot

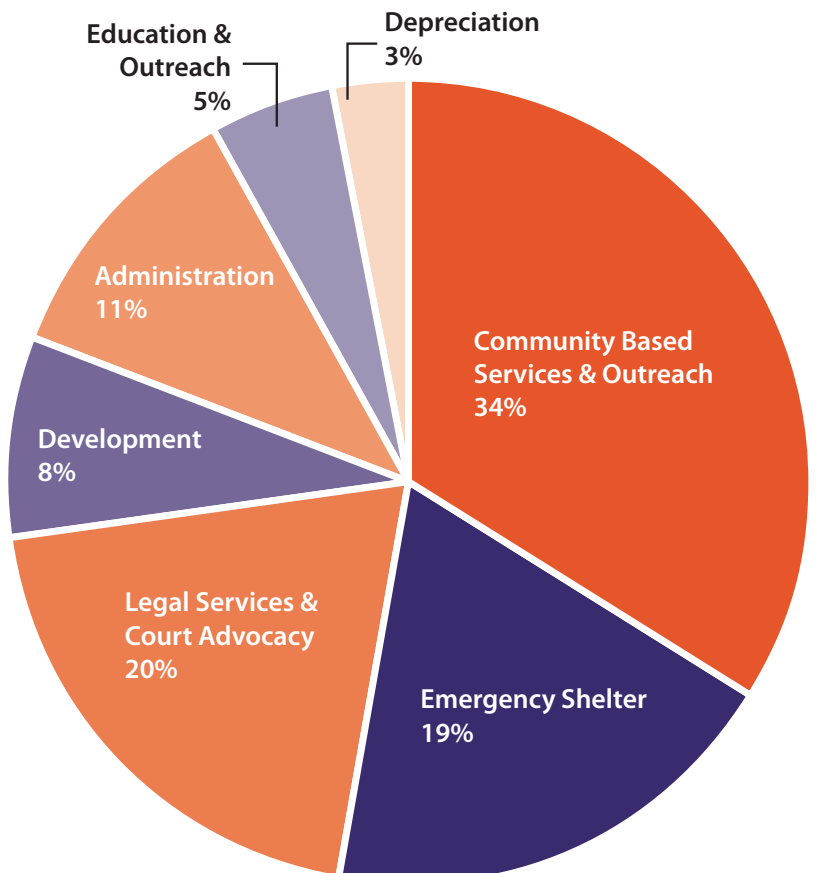
REVENUE:

Government & Contracts	\$1,796,832
Foundations & Corporations	\$ 303,727
Individuals & Community Support	\$ 346,442
Events	\$ 186,974
Miscellaneous	\$ 5,488
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Total Gross Profit	\$2,639,463



EXPENSES

Community Based Services & Outreach	\$ 818,674
Emergency Shelter	\$ 457,416
Legal Services & Court Advocacy	\$ 472,624
Fundraising	\$ 170,666
Development	\$ 191,829
Administration	\$ 251,735
Education & Outreach	\$ 122,799
Depreciation	\$ 59,464
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Total Expenses	\$2,374,540



Donor Listing

For over forty years HAWC has relied on the generosity of community partners, committed businesses and individuals to support and fund our lifesaving programs and services. As a small nonprofit we benefit from all donations. Every gift has an impact, and we are grateful.

\$40,000+

Edward S. & Winifred Moseley Foundation
St. Stephen's Housing Corporation

\$20,000-\$39,999

Marigold Charitable Trust
Anonymous
Cummings Foundation

\$10,000-\$19,999

Perpetual Trust for Charitable Giving
The Rogers Family Foundation
Joan & Timothy Ingraham
The Carey Family
Eastern Bank Foundation
Charles Sanders Trust
Leslie S. Ray & Marcia C. Ray Foundation

\$2,500-\$9,999

Fidelity Charitable Gift Fund
St. John's Episcopal Church
NFS Leasing
Jessica Connors
Christine Lusk
Neal Rantoul Foundation
Nancy Hewson
NFS Leasing
Agnes M. Lindsay Trust
Virginia Wellington Cabot Foundation
Cell Signaling Technology, Inc.
Thanda Brassard
Linda Crane Wallace
John H. MacNair Charitable Trust
East Boston Savings Bank
Charitable Foundation
Foundation M
Women's Fund of Essex County
Sentinel Benefits & Financial Group
People's United Community
Foundation of Eastern Massachusetts
The First Church of Christ Old North
Sarah G. McCarthy Foundation
Town of Boxford
Salem Five Charitable Foundation
Kathy Taylor
Booty by Brabants
Lauren Guley
Lynne Capozzi
Adam & Gina Nesbar
The Morrison & Foerster Foundation
William & Kathleen Truscott
Karen Otto
The Blackburn Giving Fund
Institution For Savings
Charles & Dorothy Crespi
Groom Construction Co., Inc.
North Shore Bank
Richard Leavitt
David Ives & Pamela Burch Ives

Canaday Family Charitable Trust
Thread & Needle Association
EBSCO Industries

\$1,000-\$2,400

John Wathne & Deborah Greel
Angela Lee Belleville
John Cushing & Lindsay Pollard
Michael & Brenda Silverman
Leigh & Alan Scharfe
J WEBB
RTS Karate Inc.
Matt & Leslie Cushing
The Clara & Harvey Pillsbury Foundation
Emmanuel Church of Manchester
Arlene Germain
Robert Hooper Family Fund
Sandra Ray
Mass General Brigham
Kathleen Lynch & Mark Haller
Isaac Munroe Foundation for Children
Elizabeth & John Jordan
Bruce and Susan Goodman
United Way of Massachusetts Bay
& Merrimack Valley
ABT YOGA LLC
Sandra Edwards
Caroline Talbot
Anonymous
CSL International
Joan Batchelder Trust for the Homeless
Peabody Essex Museum
Planet Aid Inc.
John Swain
Ashley Gaddis
Paul Murray
Teresa & Dennis Barous
Lloyd G Ternes, Jr. & Kathleen Keefe-Ternes
Therese & Kurt Melden
John Penney Co.
Rhino PR
Stephen & Janis Manning
The Shribman Family Foundation
CB Realty
Lynne Gallagher-Comb & Michael Comb
Rockland Trust
Brooksby Village Protestant Community
CIP Group
Mary & Paul Ahern
Lucy & Peter Robbins
Ann & Godfrey Perrott
DMS Design, LLC
Oliver & Ellen Wadsworth
Anne Barnard
Jody & Garland Morse
Proscience Analytical Services
Cape Ann Savings Bank
Paul Kurker & Lynn O'Brien
Erminio Grasso
Henry & Donna Bertolon
John Fulton
Hilary & Olaf Stelling
Kelsey Schroeder
Robert Hooper Family Fund
Carole Kachel

Deborah & Nicholas de Sherbinin
First Church in Swampscott
Edward & Dorothy Colbert
Claire Dembowski
Janet Parker
Michael & Suzanne Newhall
The Baupost Group
Barbara Oro
Shayna Morris
All Saints Episcopal Church of
the North Shore
Town of Essex
Kimberley King
Nancy & Martin Robb
Elisa Castillo & Robert Solomon
Dorothy Dolan
Eugenia Freitas
Dawn Tardif
Robert Jerin
Jennifer Birenbach
George Delaney
Susan & Ira Evans
Charles & Natalie Grigg
Margaret Avery
Kimberley Aalfs & Christopher Needham
Patricia Fae Ho
Justin Gallo
Seyido Elesinmogun
Joseph Alix Smullin
Wayne Sturtevant
Jeffrey Gunther
Derwyn & Janice Phillips
Julie Breskin & Jeff Gross
Ashley Serotta
Stefan Schurman
Edwin Alicea
Carol A Fazio
Randall Tavilla
William Marchal
Kelley Rae Unger
Brotherhood of Utility Workers of
New England, Local 318
KP Consulting Inc
Nancy Lewis
First Church in Wenham
Laurel Bauer
James R Siergiewicz & Barbara
Seed Siergiewicz
Frances & Ralph Roberto
Hubert & Frances Lacvivier
David Brown
Nat Casey
Iron Workers Union Local 7
NorthEast Community Bank
First Congregational Church of Rockport
Mark Solomon
Rotary Club of Gloucester
Debbie Nutter
Gail Nelson & Peter Tarr
Laura Daigle
Gloucester Female Charitable Association
Christine Weis
Joanne Gibely
Suzanne Conway
Alvah Parker
Theodore V Rye
Maryanne & David Askwyth
Jane Coe
Deborah Engler
AmazonSmile Foundation
Sue & Sam Philbrick
Charles & Jerrie Hildebrand
Thomas Dumas

\$250-\$999

Sara Stanley & Joseph Atchinson
Second Congregational Church
North Shore Women in Business
Barbara & David Schlumper
Curly Girl Candy Shop
Jennifer Inglis

Gail Arnold & Timothy Segall
Lauren E. Avezzie Charitable
Foundation, Inc.
Penelope & Evan Randolph
Sandi Rygiel
Michael R Reardon
Amy & Doug Weed
Lisa Faia
Betsy Dalton
Ana Cambell
Mathias Collins & Jennifer Malette
First Parish Church of Manchester
Erin Truex
Jane Heck
Wren Werner
Judith Klein
Jody King
Harbor Sweets
Christina Lamb
Jose Calderas
Laura Senier & Kenneth DelPapa
Ashley Huntington
First Baptist Church in Beverly
Hannah Schmidt
Jennifer Lauro
Bettina Buchs
Susan Case & Alfred Demaria, Jr.
Ruth Bersin
Jennifer Lauro
Kathleen & Michael McCadden
Stop & Shop Community Bag Program
Cybergrants
Stephanie Hood
Maria Petro
Erin & Jonathan Lonergan
Stephen Smeal
Hannah Ginley
Abigail Wray
Katharine C Evans
Alyse Gause
Ben Waxman
Jenna Sleeper
Cecily Vaughan
Ryan Hale
Susan Visser
Brian & Laura Plunkett
Lynn & Jeffrey Shoreman
Travers Peterson
Sally Johnson & Geoffrey Wickinson
David Kress
Chester Clark
Penelope Neal
Tom Pearce
James Rapoport & Susan Carty Rapoport
Francine Engler
John & Maire Maclean
Jeffrey & Kristie Dickinson
John & Jean Gennaco
Harold Jones
Leslie Hammond
Mary Koop
Wendy Waller
Melanie Murray-Brown
Sallyann Penta
Joan McGowan

We would also like to thank everyone who donated physical items and gift cards that help our clients rebuild their lives.

HAWC's mission is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services to victims of domestic violence residing in 23 cities and towns on Massachusetts' North Shore in order that they may make informed, independent decisions about their futures.



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